

CALL FOR NOMINATIONS

Dear Prospective Candidate;

Thank you for your interest in serving on the Canadian Cerebral Palsy Sports Association Board of Directors.

The Canadian Cerebral Palsy Sports Association (CCPSA) is the national governing body for the Paralympic sport of Boccia in Canada, with a mandate to represent, promote and advance the sport in Canada. In addition, the CCPSA has a broader mandate to foster and promote opportunities to participate in sport and physical activity for those with Cerebral Palsy and related disabilities.

Our Vision

Canadians with cerebral palsy and related disabilities have access to and are inspired to achieve personal excellence and embrace lifelong participation in sport and physical activity, while Canada is a leading nation in boccia.

Our Mission

We collaborate with partners to increase the participation of Canadians with cerebral palsy and related disabilities in sport and physical activity, while leading, developing and growing boccia from grassroots, to producing World and Paralympic Champions.

Our Core Values

- **Excellence**: We display a commitment to excellence in all areas and to achieving outstanding results. "Every day, every way".
- **Resilience:** We demonstrate perseverance, an open-minded approach that is flexible and adaptable, yet consistent. "#hanginthere"
- *Inclusivity:* We believe in access and inclusion, equitable opportunities, and an open door for all participants.
- *Collaboration:* To truly achieve success and make a difference, we understand it is essential to work together in partnership.

Vacancies

In 2020, the following positions are up for election at the CCPSA Annual General Meeting to be held Thursday, September 10th, 2020 at 8pm EST, via teleconference.

- President
- Director at Large (3)



Term Limits

Directors shall be elected for two year terms, except where an election is held to fill the unexpired portion of a term, to a maximum of three terms.

Commitment

You should be prepared to devote approximately 5 hours a month to the Board, including monthly meetings, plus at minimum one (1) in-person, two-day meeting per year.

Position

The Board will support the work of CCPSA and provide mission based leadership and strategic governance, while annual business operations are led by CCPSA's Executive Director (ED).

Specific Board Member responsibilities include:

- Leadership, governance and oversight;
- Guidance and leadership to the ED as s/he implements the CCPSA Strategic Plan and annual Operational Plan;
- Reviewing outcomes, expected results and Key Performance Indicators created in CCPSA's Strategic
 Plan and annual Operational Plan for evaluating their impact, and regularly measuring their
 performance and effectiveness using those metrics;
- Reviewing agenda and supporting materials prior to board and committee meetings;
- Approving CCPSA's annual budget, audit reports, and material business decisions;
- Being informed of, and meeting all, legal and fiduciary responsibilities;
- Contribute to the ED annual evaluation;
- Assist in identifying and recruiting other Board Members;
- CCPSA Policy development, review and approval;
- Ensure that board resolutions are carried out;
- Serving on committees or task forces and taking on special assignments;
- Representing CCPSA to stakeholders, and acting as an ambassador for the organization.

Competency

The CCPSA Board of Directors has identified two priority areas*, in addition to several other preferred skills and competencies for incoming Board Members (minimum two to apply):

Legal background*
Marketing/Public Relations
Leadership
Strategic Planning
Succession Planning

Revenue Diversification experience (sponsorship, fundraising, grants, etc.)*
Board of Director Experience
Organizational Management
Advocacy/Lobbying



Human Resources Risk Management

Financial Management

Eligibility

Any individual who is eighteen (18) years of age or older, has the power under law to contract, who is not an employee or a paid contractor of CCPSA, and who supports the aims and objectives of CCPSA may be nominated for election to the Board of Directors.

Compensation

Service on CCPSA's Board of Directors is without remuneration, except for administrative support, travel, and Accommodation costs in relation to Board Members' duties.

Candidate Application Package

Candidate application packages must include the following items to be considered by the CCPSA Board of Directors:

- 1. Written resume and two (2) letters of reference supporting applicable competencies listed above;
- 2. Cover letter (max. 500 words) including why you would like to serve on the CCPSA Board, the value you would bring to the Board and organization;
- 3. Nominations must be accompanied by a nomination form, signed by the nominator, nominee and a current voting member of the CCPSA Board of Directors.

Key Timelines

July 8, 2020: Call for Nominations

August 17, 2020: Call for Nominations Closed

September 10, 2020: Election of Board members at the CCPSA Board Meeting and Annual General

Meeting

Questions

If you have questions regarding your candidate application package, please contact Peter Leyser, Executive Director at pleyser@ccpsa.ca or by calling (613) 748-1430 x 1

Please submit your completed application by **4 p.m. ET, August 17, 2020** to the attention of Peter Leyser pleyser@ccpsa.ca.