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2023 NATIONAL TEAM MEMBER AGREEMENT

(Performance Partners, IST, Coaches, & Staff Only)

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POLICIES AND THE UNIVERSAL CODE OF CONDUCT TO PREVENT AND ADDRESS MALTREATMENT IN SPORT

1. As a Team Member, I will behave in a courteous and respectful manner and adhere at all times to the CCPSA policies relating to conduct as amended from time to time, including but not limited to:
 - (a) Abuse Policy
 - (b) Athlete Protection Policy (Rule of Two)
 - (c) Code of Conduct and Ethics Policy
 - (d) Discipline and Complaints Policy
 - (e) Event Discipline Procedure
 - (f) Performance Partner Policy
 - (g) Screening Policy
 - (h) Social Media Guidelines for Athletes and Coaches
 - (i) Social Media Policy
 - (j) Travel Policy
 - (k) 2023 Boccia National Training Squad Selection Criteria
 - (l) 2023 Boccia Carding Criteria

From time to time, the CCPSA's existing policies may be updated or changed and the Board of Directors of the CCPSA may approve new policies. This Agreement contains the most recent policies at the time of signing. The CCPSA will inform the Athlete of any changes to its policies and agreements, and will always have the most current version of its policies available through the usual communications of the CCPSA.

Further you agree to provide your consent to be bound by the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (the UCCMS), as amended from time to time, and to be subject to proceedings initiated related to potential violations of the UCCMS, including, without limitation, accepting the jurisdiction of the OSIC/Abuse-Free Sport if you are, at any point, designated as a UCCMS Participant by the CCPSA.

TRAINING AND PREPARATION

2. As a Team Member, I will participate in all training camps, testing programs or evaluations as required.
3. As a Team Member, I will ensure that I am physically prepared to travel, and compete. My preparation prior to departure will allow me to participate to my fullest potential.

TRAVEL

4. As a Team Member, I agree to travel with the team whenever possible.
5. As a Team Member, I will bring with me all required documents including:
 - (a) Passport
 - (b) Medical records
 - (c) Equipment in good working order (Including serial number if appropriate)

_____ Initials

- (d) Required medication
- (e) Adequate clothing
- (f) Sufficient personal funds to cover expenses for the period away from home

MEDICAL

- 6. As a Team Member, I will ensure that I am medically fit to travel and participate. I will forward all required documents to the Head Coach or designate. In the event of a change in my medical status prior to departure, I will inform the Head Coach or designate. I recognize that the Head Coach makes the final decision regarding my clearance to travel.

TEAM UNIFORM

- 7. As a Team Member, I will wear the appropriate uniform at all designated events.
- 8. As a Team Member, I will not trade any part of the issued Team uniform for two years from current event. I understand that with failure to comply, I will be charged for the pieces of the uniform that need to be replaced.

CANADIAN ANTI-DOPING PROGRAM (CADP)

- 9. As a Team Member, I understand that the Canadian Cerebral Palsy Sports Association has adopted the [2021 Canadian Anti-Doping Program \(CADP\)](https://bocciacanada.ca/en/boccia/programs/high-performance-program/), which is the set of rules that govern doping control in Canada. Administered by the Canadian Centre for Ethics in Sport (CCES), the CADP applies to members of the Canadian Cerebral Palsy Sports Association and participants in Canadian Cerebral Palsy Sports Association sanctioned activities. All members of the Canadian Cerebral Palsy Sports Association, whether in the role of athlete or athlete support personnel, are subject to the CADP. By signing below, I acknowledge that I understand that the CCPSA has adopted the 2021 Canadian Anti-Doping Program (CADP) and that I will comply with it: <https://bocciacanada.ca/en/boccia/programs/high-performance-program/>.

TEAM RESPONSIBILITY

- 10. As a Team Member, I will be present at all scheduled practice and competition sessions as well as team functions, meetings and designated functions unless given special permission by the Head Coach or designate.
- 11. As a Team Member, I agree to abide by additional rules as established by the Head Coach or designate on site.
- 12. As a Team Member, I understand that I need to receive permission from the Head Coach or designate before I leave the Games site.

_____ Initials

13. As a Team Member, I will travel with an unlocked cell phone and will provide my cell phone number to the Head Coach or designate. I will keep my phone charged and on my person at all times.

SANCTIONS

14. If I violate the terms of this agreement in any way, disciplinary action may be taken as per the CCPSA's Discipline and Complaints Policy found at <https://bocciacanada.ca/wp-content/uploads/2021/06/policy-discipline-and-complaints-policy.pdf>.

FAMILY MEMBERS

15. I understand that family members and friends who are not part of the team for an event are responsible for making their own travel and accommodation arrangements.

PHOTO RELEASE

16. I authorize the use of my image and/or name in any electronic, written, radio, television, or other media or promotional coverage of the National Boccia Team for a minimum of five years from the date of this agreement, with the possibility of extension if I authorize the extension.

17. As a Team Member I may request my image for personal use, pursuant to the application of the CCPSA/Boccia Canada branding guidelines and other policies surrounding logo use (if applicable).

As a member of the National Boccia Team I understand and agree to abide by all the terms and condition as stated in this agreement.

Team Member's Signature

Date

_____ Initials