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The Canadian Cerebral Palsy Sports Association  
L'Association canadienne de sports pour paralytiques cérébraux

## Women and Gender Equity in Coaching Project - WAGE

### Call for Applications: Boccia Coach Mentors

#### Project Description:

Boccia has been selected to be part of the Coaching Association of Canada's **Women and Gender Equity in Coaching Project (WAGE)**.

The WAGE Project aims to advance gender equality, leadership development and knowledge transfer through a mentorship program for women in coaching via a Community of Practice (CoP).

The project will focus on raising awareness, providing education opportunities and practical experiences, accessing expert presenters and training, engaging in monthly meetings and knowledge sharing. We will be selecting up to two Boccia Coach Mentors and 4 Boccia Coach Mentees to be part of this project.

Selected mentors and mentees are expected to attend a two day in person training event in Ottawa from **January 14-15, 2025**. Travel, accommodation and meals will be covered by the Coaching Association of Canada.

Selected mentees **and** mentors will be expected and supported to complete the following training:

- [Canadian Women in Sport Gender Equity LENS eLearning module](#) by April 30, 2025
- [Government of Canada Gender Based Analysis+ Tool \(GBA+\)](#) by May 31, 2025

The CCPSA will consider bilingual proficiency, geographical representation and diversity in assessing mentor and mentee candidates for the program. Candidates can voluntarily indicate in the application form if they are a member of one or more of the following equity deserving groups: women, indigenous peoples, persons with disabilities, sexual orientation, gender equity or gender expression minorities and / or members of visible minorities. It is not mandatory to provide this information.

#### Mentor Selection Criteria:

- Have completed or be willing to complete the NCCP mentorship module for Mentors by September 30, 2025
- NCCP Competition Development certification or equivalent

Mentors may be of any gender, though self-identifying women, non-binary people are strongly encouraged.

With the support of the CAC, each mentor will receive a stipend of \$400/month stipend per mentor from January 2025 to March 2026.

### **Mentor Expectations:**

- Support mentees to create a development plan (see details below) plan that could include:
  - Daily Training environment experiences – technical, tactical, leadership skill development
  - Competition environment – coach shadowing or assistant coach experiences at a local, provincial, domestic, or international competition
  - Regular and consistent meetings with the mentor, with opportunities for feedback and self-directed learning.
  - NCCP or other coach education
- Schedule regular and consistent meetings with the mentee, with opportunities for feedback and self-directed learning
- Complete and contribute to online forums and discussions between meetings
- Participate in evaluation of the project, with an independent research team, through surveys and interviews (Jan 2025-Mar 2026)

**Application Deadline: December 16, 2024**

[Mentee Application Form](#)

[Mentor Application Form](#)



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